

An aerial photograph of a river winding through a dense forest. The water is a vibrant blue, contrasting with the dark green and brown tones of the trees and the sandy banks. The text 'Breaking Silos for Biodiversity' is overlaid in large white font across the center of the image.

# Breaking Silos for Biodiversity

## Our group



**Jing Luo**  
Creative Sustainability



**Annu Mathew**  
Collaborative &  
Industrial Design



**Jamie Smyth**  
Creative Sustainability

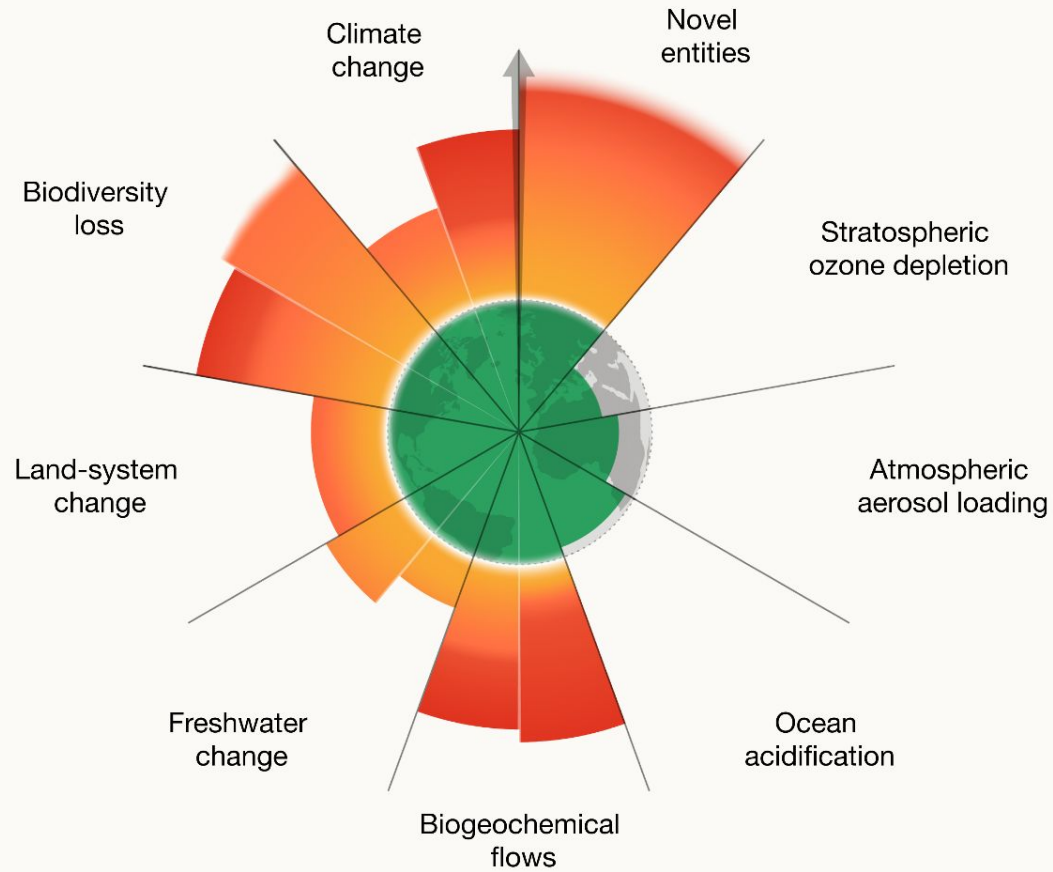


**Elli Törnqvist**  
Creative Sustainability

# 1 Background

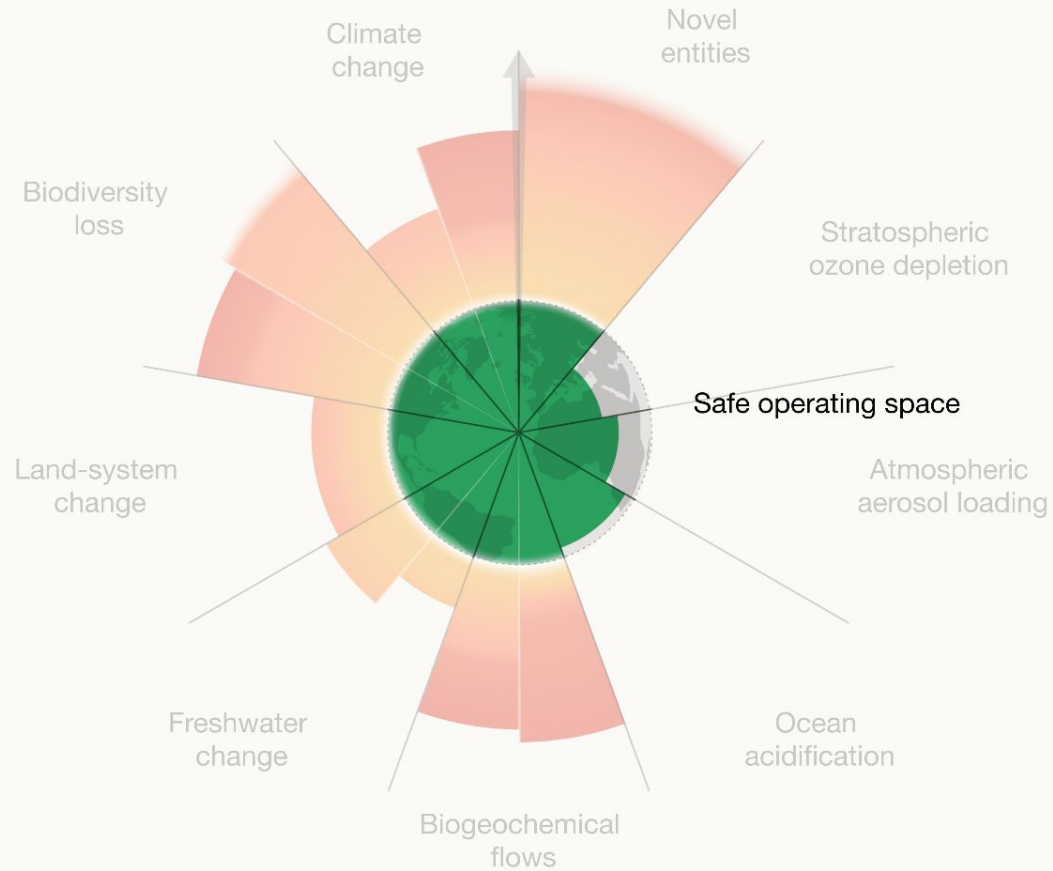


# Biodiversity loss



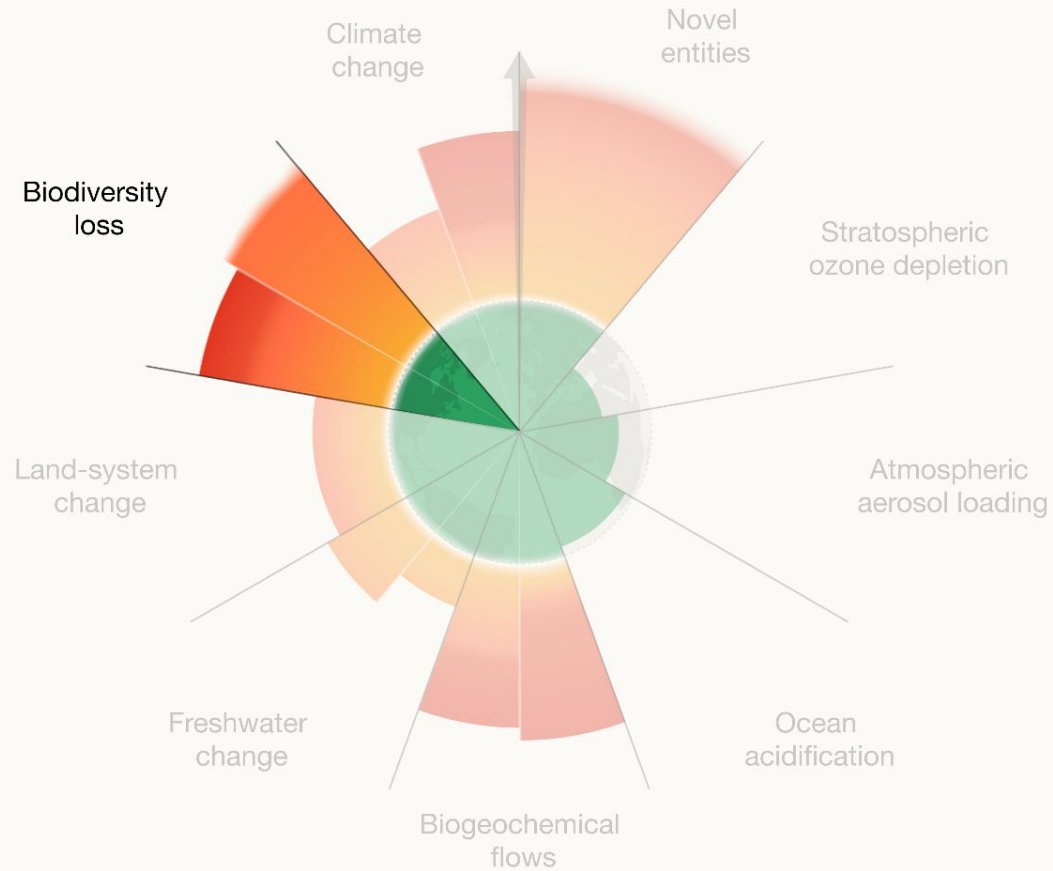
Based on *Planetary Boundaries*, Stockholm Resilience Centre, 2023

# Biodiversity loss



Based on *Planetary Boundaries*, Stockholm Resilience Centre, 2023

# Biodiversity loss



Based on *Planetary Boundaries*, Stockholm Resilience Centre, 2023

Biodiversity loss



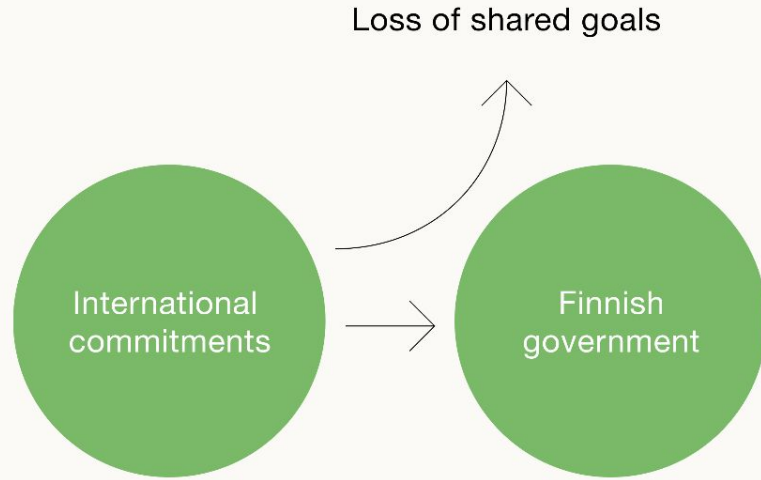
**Our planet wants change!**

# Flow of biodiversity policy

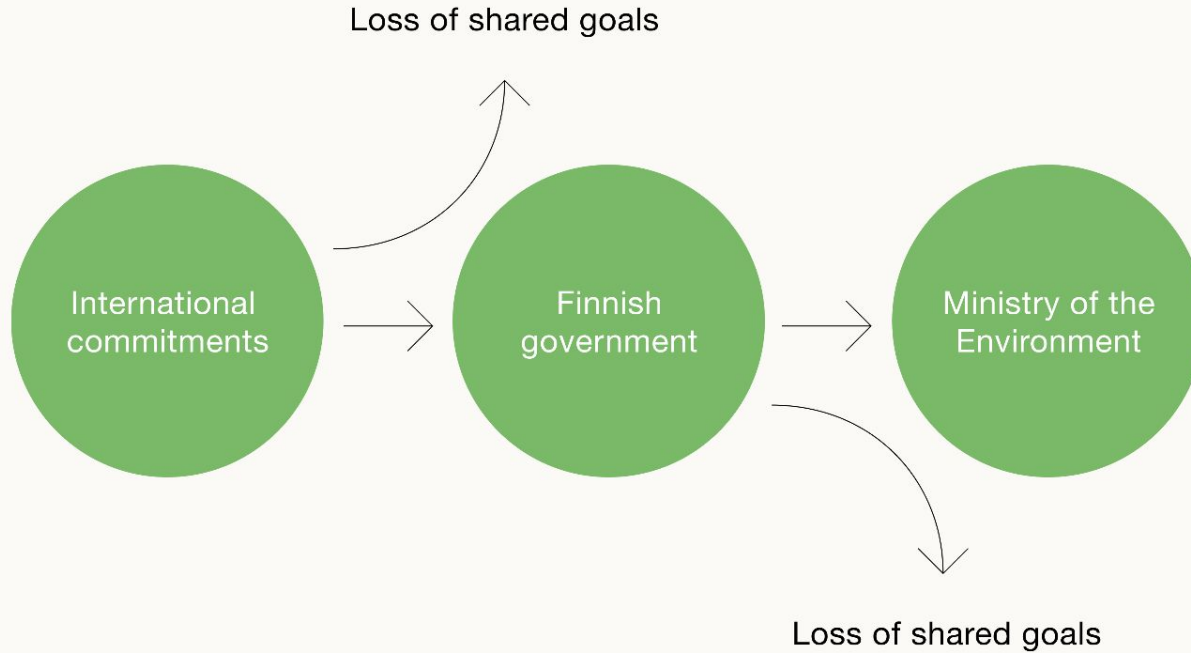




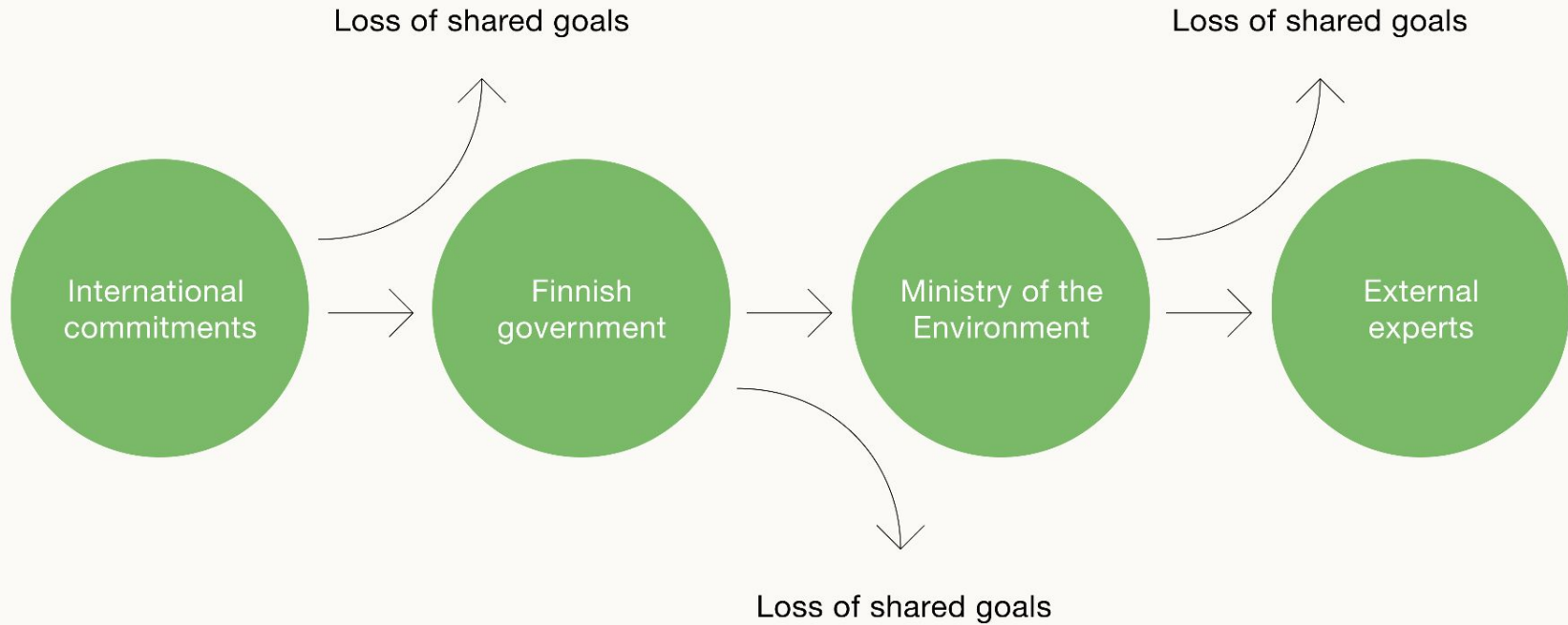
## Flow of biodiversity policy



## Flow of biodiversity policy

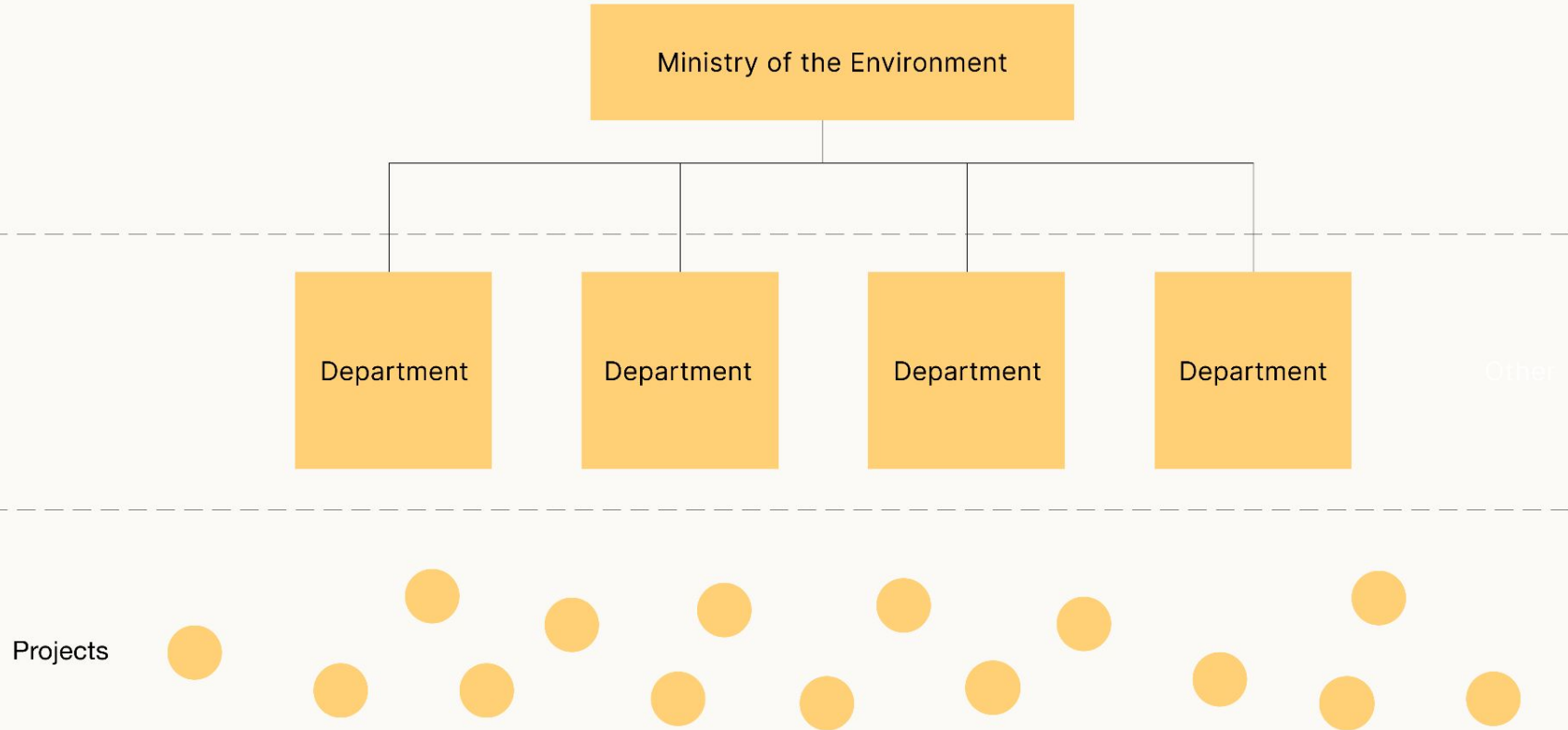


## Flow of biodiversity policy



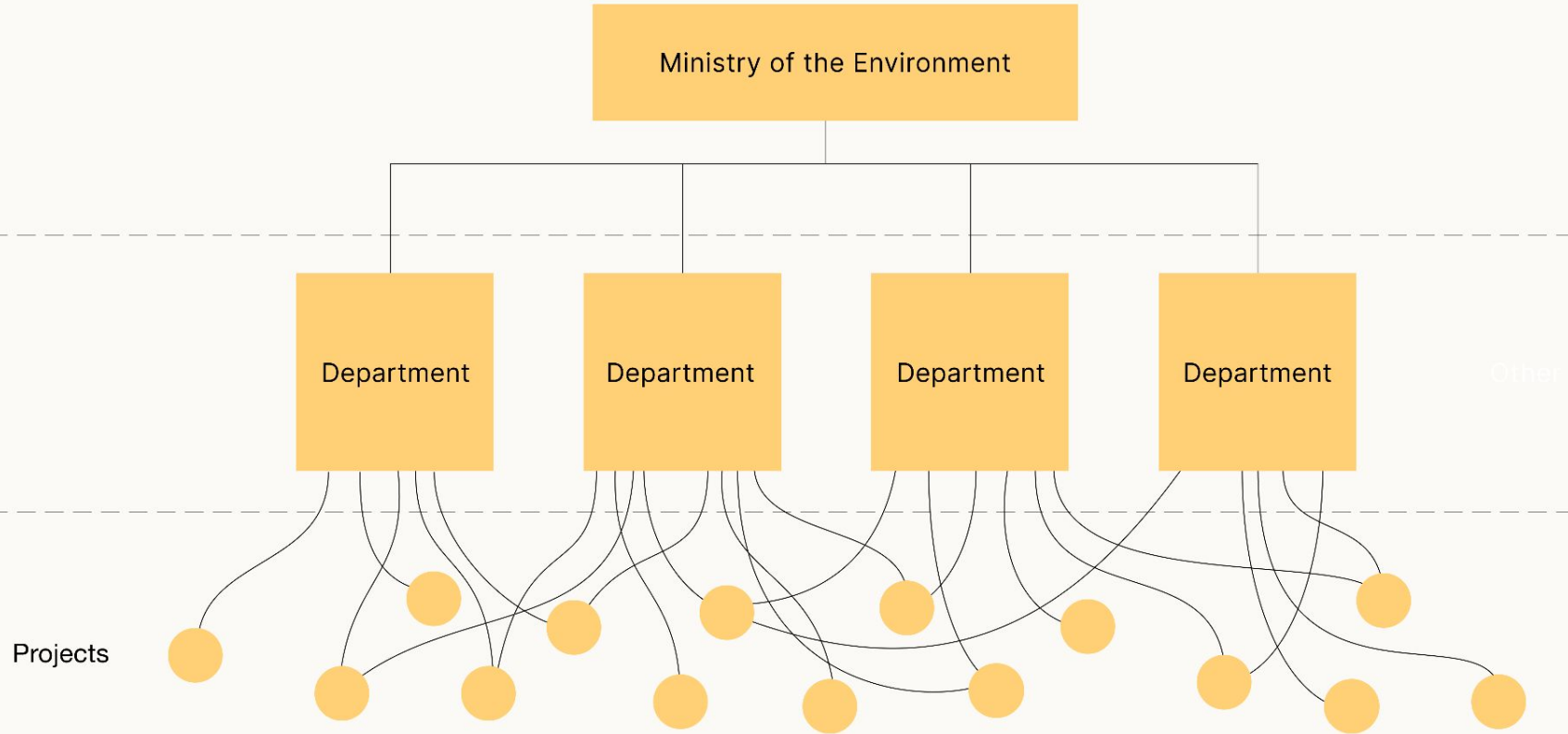
# Structure of Ministry of the Environment

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# Structure of Ministry of the Environment

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**Though projects are  
interdepartmental,  
they are siloed by topics**

Insight from our research

“

**We don't have enough  
time or resources**

Civil servant, Ministry of the Environment

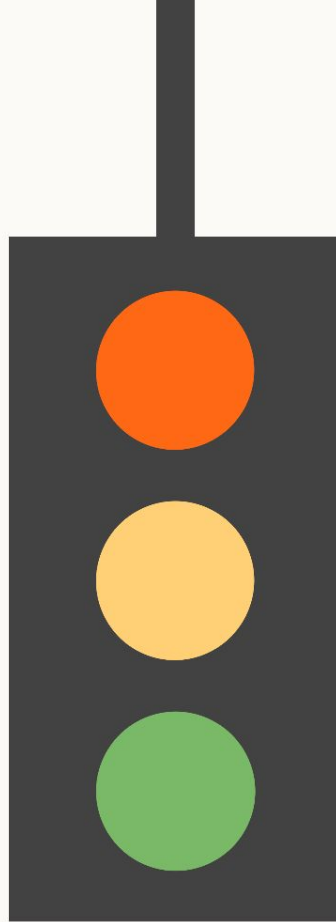
”

## 2 How might we break the silos?

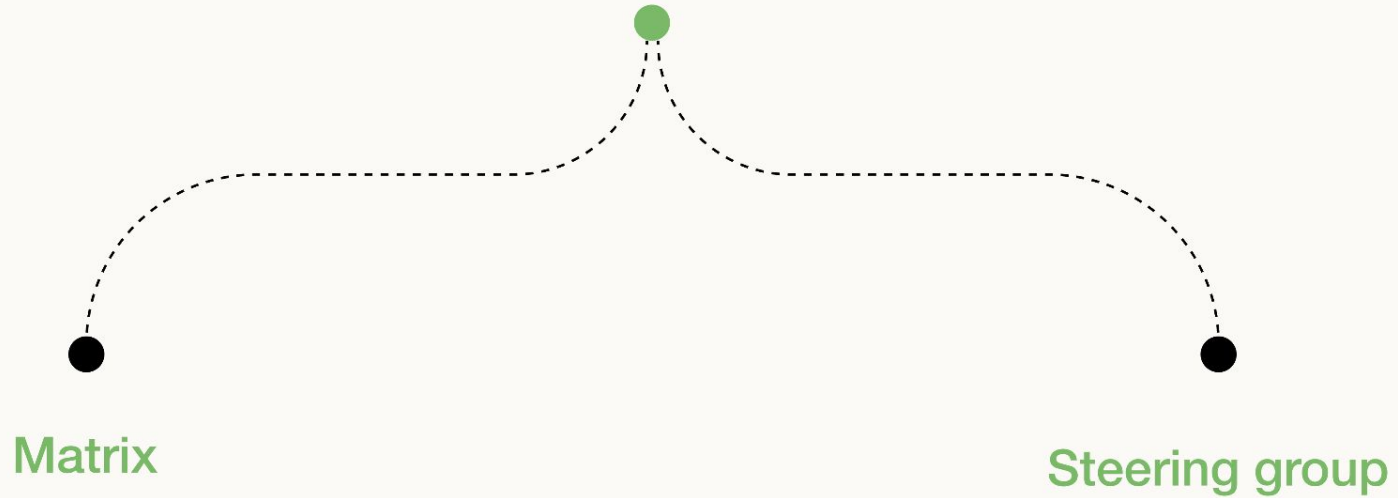




## A new standard practice



# A new standard practice



# 3 Matrix




**Workshop 1:** Define targets

**Workshop 2:** Define indicators

**Workshop 3:** Fill in matrix


**Workshop 1:** Define targets

**Workshop 2:** Define indicators

**Workshop 3:** Fill in matrix

**Main goal**  
Reverse biodiversity  
loss by 2035


**Workshop 1:** Define targets

**Workshop 2:** Define indicators

**Workshop 3:** Fill in matrix

**Main goal**  
Reverse biodiversity  
loss by 2035

**Target 1**  
● Pollution is reduced to a level  
no longer harmful for biodiversity


**Workshop 1:** Define targets

**Workshop 2:** Define indicators

**Workshop 3:** Fill in matrix

**Main goal**  
Reverse biodiversity  
loss by 2035

<b>Target 1</b>		<b>Target 2</b>			
● Pollution is reduced to a level no longer harmful for biodiversity					

**Workshop 1:** Define targets

**Workshop 2:** Define indicators

**Workshop 3:** Fill in matrix



**Main goal**  
Reverse biodiversity  
loss by 2035

<b>Target 1</b>		<b>Target 2</b>		<b>Target 3</b>	
●	Pollution is reduced to a level no longer harmful for biodiversity				

**Workshop 1:** Define targets

**Workshop 2:** Define indicators

**Workshop 3:** Fill in matrix

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	

Workshop 1: Define targets

**Workshop 2: Define indicators**

Workshop 3: Fill in matrix

<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
<b>Indicator 1</b> Decreasing amount of micro-plastics in water					

Workshop 1: Define targets

**Workshop 2: Define indicators**

Workshop 3: Fill in matrix

<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
<b>Indicator 1</b> Decreasing amount of micro-plastics in water	<b>Indicator 2</b> Decreasing amount of pesticides used				

Workshop 1: Define targets

**Workshop 2: Define indicators**

Workshop 3: Fill in matrix

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
	<b>Indicator 1</b> Decreasing amount of micro-plastics in water	<b>Indicator 2</b> Decreasing amount of pesticides used	<b>Indicator 3</b>			

Workshop 1: Define targets

**Workshop 2: Define indicators**

Workshop 3: Fill in matrix

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
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Workshop 1: Define targets

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	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
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Workshop 1: Define targets

**Workshop 2: Define indicators**

Workshop 3: Fill in matrix



	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
	<b>Indicator 1</b> Decreasing amount of micro-plastics in water	<b>Indicator 2</b> Decreasing amount of pesticides used	<b>Indicator 3</b>	<b>Indicator 4</b>	<b>Indicator 5</b>	<b>Indicator 6</b>

Workshop 1: Define targets

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<b>Project</b> Helmi Habitats Protection Programme						

Workshop 1: Define targets

Workshop 2: Define indicators

**Workshop 3: Fill in matrix**

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
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Project Helmi Habitats Protection Programme	●					

Workshop 1: Define targets

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Workshop 3: Fill in matrix

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity	<b>Target 2</b>		<b>Target 3</b>		
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Workshop 1: Define targets

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**Workshop 3: Fill in matrix**

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
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<b>Project</b> Helmi Habitats Protection Programme						

Workshop 1: Define targets

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**Workshop 3: Fill in matrix**

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Project Helmi Habitats Protection Programme						

Workshop 1: Define targets

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**Workshop 3: Fill in matrix**




	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
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Workshop 1: Define targets

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**Workshop 3: Fill in matrix**







	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
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Project Helmi Habitats Protection Programme						

Workshop 1: Define targets

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**Workshop 3: Fill in matrix**

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
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Workshop 1: Define targets

Workshop 2: Define indicators







**Workshop 3: Fill in matrix**

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
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<b>Project</b> Helmi Habitats Protection Programme						

Workshop 1: Define targets

Workshop 2: Define indicators







Workshop 3: Fill in matrix

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
	<b>Indicator 1</b> Decreasing amount of micro-plastics in water	<b>Indicator 2</b> Decreasing amount of pesticides used	<b>Indicator 3</b>	<b>Indicator 4</b>	<b>Indicator 5</b>	<b>Indicator 6</b>
<b>Project</b> Helmi Habitats Protection Programme						

Workshop 1: Define targets

Workshop 2: Define indicators

Workshop 3: Fill in matrix

	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
	<b>Indicator 1</b> Decreasing amount of micro-plastics in water	<b>Indicator 2</b> Decreasing amount of pesticides used	<b>Indicator 3</b>	<b>Indicator 4</b>	<b>Indicator 5</b>	<b>Indicator 6</b>
<b>Project</b> Helmi Habitats Protection Programme						
<b>Project</b> National Chemicals Programme						

Workshop 1: Define targets

Workshop 2: Define indicators

**Workshop 3: Fill in matrix**

	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of micro-plastics in water	Indicator 2 Decreasing amount of pesticides used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Project Helmi Habitats Protection Programme	+2	0	+1	0	+2	0
Project National Chemicals Programme						

Workshop 1: Define targets

Workshop 2: Define indicators








**Workshop 3: Fill in matrix**

	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of micro-plastics in water	Indicator 2 Decreasing amount of pesticides used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Project Helmi Habitats Protection Programme	+2	0	+1	0	+2	0
Project National Chemicals Programme	-1					

Workshop 1: Define targets

Workshop 2: Define indicators

Workshop 3: Fill in matrix













	<b>Target 1</b> Pollution is reduced to a level no longer harmful for biodiversity		<b>Target 2</b>		<b>Target 3</b>	
	<b>Indicator 1</b> Decreasing amount of micro-plastics in water	<b>Indicator 2</b> Decreasing amount of pesticides used	<b>Indicator 3</b>	<b>Indicator 4</b>	<b>Indicator 5</b>	<b>Indicator 6</b>
<b>Project</b> Helmi Habitats Protection Programme						
<b>Project</b> National Chemicals Programme						

Workshop 1: Define targets

Workshop 2: Define indicators

Workshop 3: Fill in matrix















	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of micro-plastics in water	Indicator 2 Decreasing amount of pesticides used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
<b>Project</b> Helmi Habitats Protection Programme						
<b>Project</b> National Chemicals Programme						

Workshop 1: Define targets

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Workshop 3: Fill in matrix

	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of micro-plastics in water	Indicator 2 Decreasing amount of pesticides used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Project Helmi Habitats Protection Programme						
Project National Chemicals Programme						
Project						

Workshop 1: Define targets

Workshop 2: Define indicators

Workshop 3: Fill in matrix

	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of micro-plastics in water	Indicator 2 Decreasing amount of pesticides used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Project Helmi Habitats Protection Programme	+2	0	+1	0	+2	0
Project National Chemicals Programme	-1	+1	-3	0	+1	+2
Project	0	+2	0	-2	+1	-1

Workshop 1: Define targets

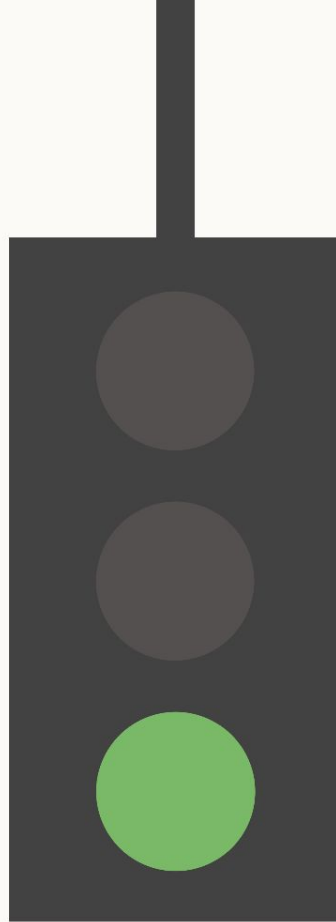
Workshop 2: Define indicators

Workshop 3: Fill in matrix

# 4 Steering group



## Steering group

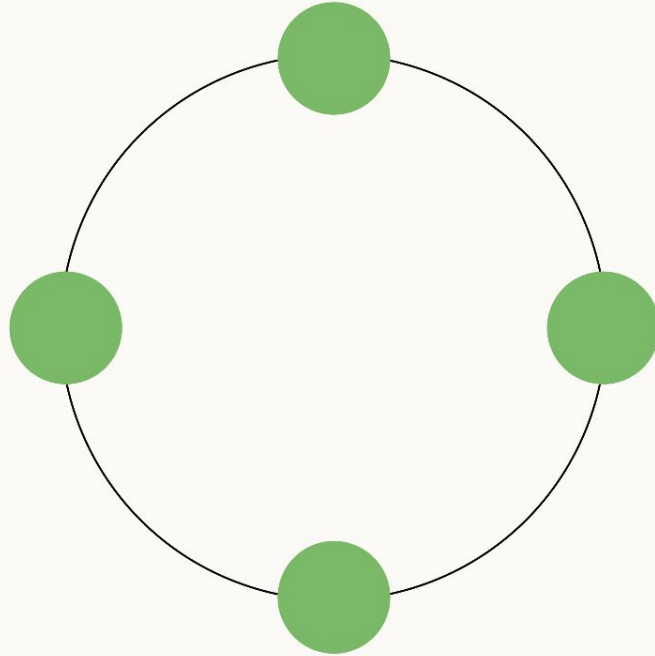


## Steering group



**A steering group to  
lead the practice**

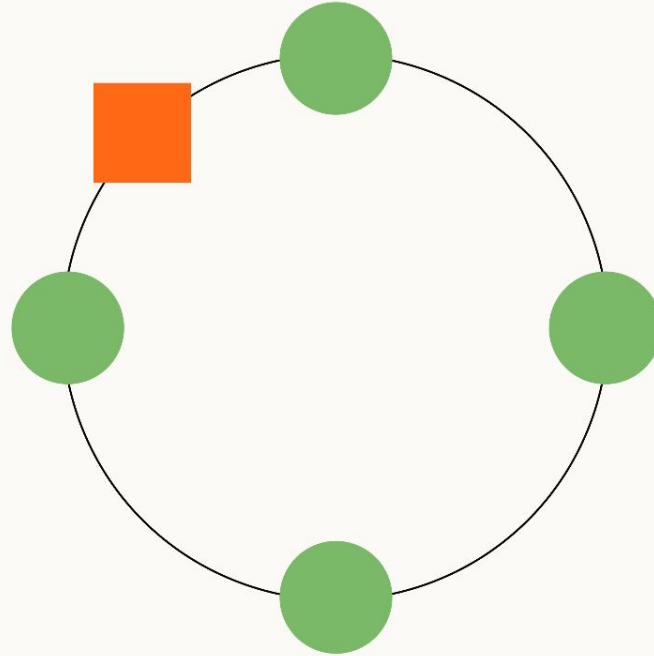
## Steering group



 Ministry of the Environment

**Representatives from each department  
of the Ministry of the Environment**

## Steering group



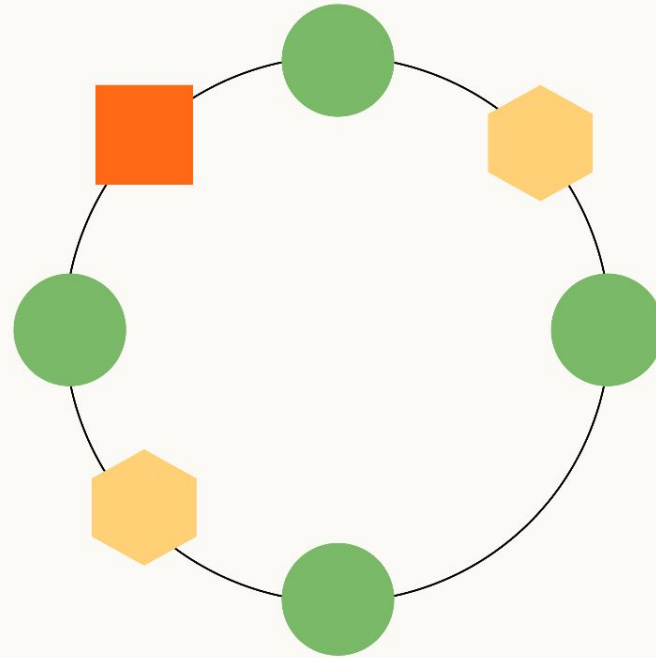
● Ministry of the Environment

■ Prime Minister's Office

**Representative from  
the Prime Minister's Office**



# Steering group



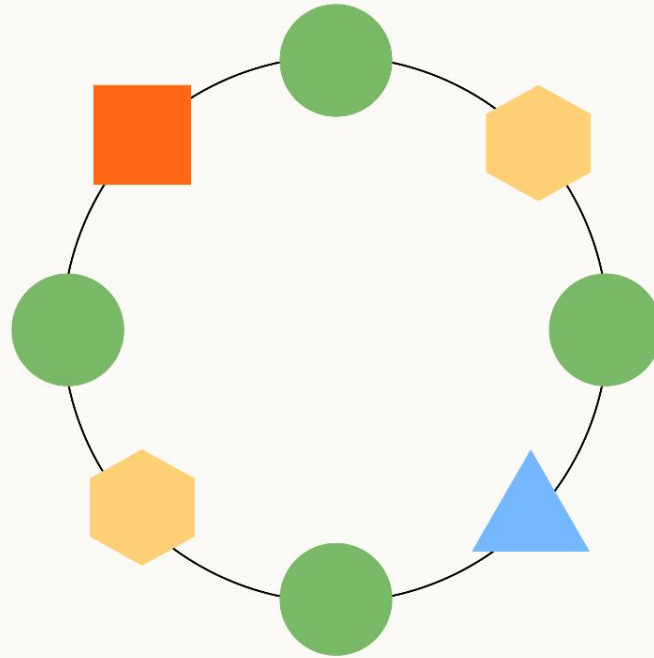
● Ministry of the Environment

■ Prime Minister's Office

⬡ Scientific expert

Scientific experts

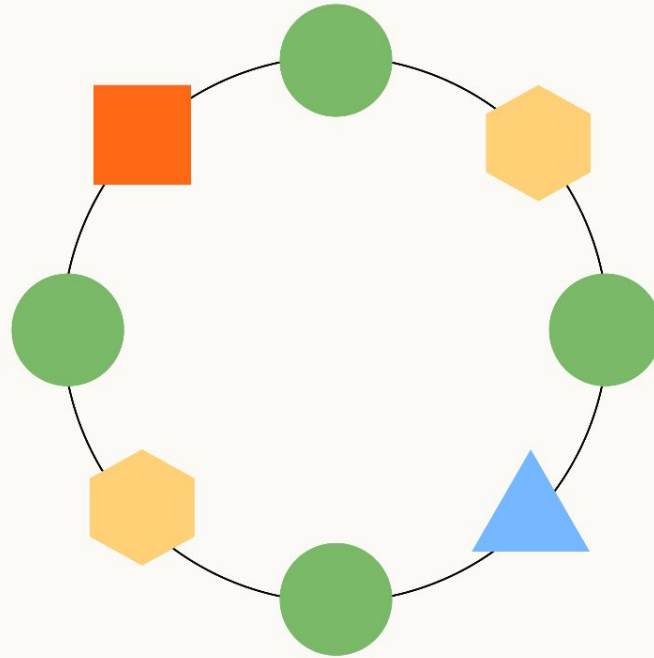
# Steering group



- Ministry of the Environment
- Prime Minister's Office
- ⬡ Scientific expert
- ▲ Expert on international policy

Expert on international policy

# Steering group

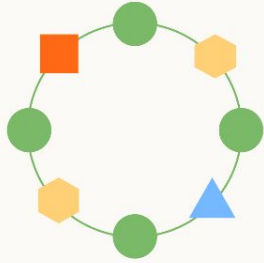


- Ministry of the Environment
- Prime Minister's Office
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# 5 Implementation

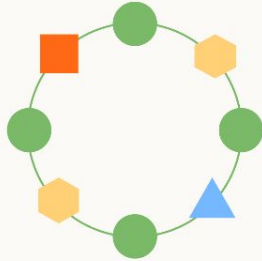


# Implementation



Steering group

# Implementation



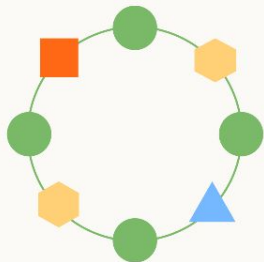
	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of micro- plastics in water	Indicator 2 Decreasing amount of pesticides used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Project 1 Habitat Restoration Programme	+2	0	+1	0	+2	0
Project 2 National Chemicals Programme	-1	+1	-3	0	+1	+2
Project 3	0	+2	0	-2	+1	-1



Steering group

Matrix

# Implementation



	Target 1 Pollution is reduced to a level no longer harmful for biodiversity		Target 2		Target 3	
	Indicator 1 Decreasing amount of emis- sions in water	Indicator 2 Decreasing amount of pesticide used	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Project 1 Rural Habitat Protection Programme	+2	0	+1	0	+2	0
Project 2 National Chemical Programme	-1	+1	-3	0	+1	+2
Project 3	0	+2	0	-2	+1	-1



Steering group

Matrix

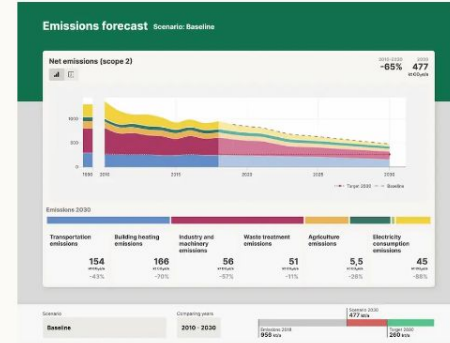
New standard  
practice

# Justification

SCORE	Negative impact						Positive					
?	don't know											
Policy Instruments that have an impact on selected CS challenge	IMPACT ON FUNCTIONS:											
	Function 1		Function 2		Function 3		Function 4		Function 5		Function 6	
Instrument 1	1	0	1	3	-2	1	1	2	-1	2	1	3
Instrument 2	2	3	-2	3	3	1	0	3	-1	1	-2	2
Instrument 3	2	-2	-1	0	0	0	1	2	-2	1	1	-2
Instrument 4	2	-2	2	1	2	2	-1	2	0	1	3	0
Instrument 5	-1	2	1	3	3	2	1	3	0	3	0	1
Instrument 6	-2	3	0	1	1	2	0	0	1	1	0	0
Instrument 7	3	-3	-2	1	-2	3	0	1	0	3	2	0
Instrument 8	0	3	2	3	0	2	2	1	3	-1	1	0
Instrument 9	3	1	1	2	1	1	1	3	0	-2	3	-2

## Similar matrices used in six European cities

Policy Coherence Analysis Report for Six Interlace Cities, Mortelmans D. & Carmen R., 2021



## Similar quantitative data used for climate modelling

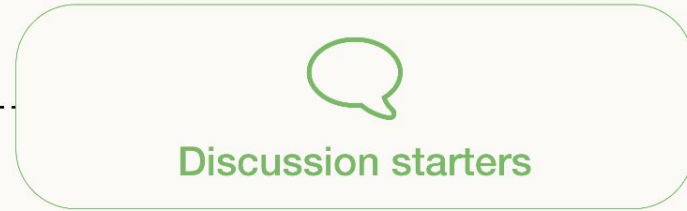
Kausal Paths: Software-as-a-service, Kausal, 2024



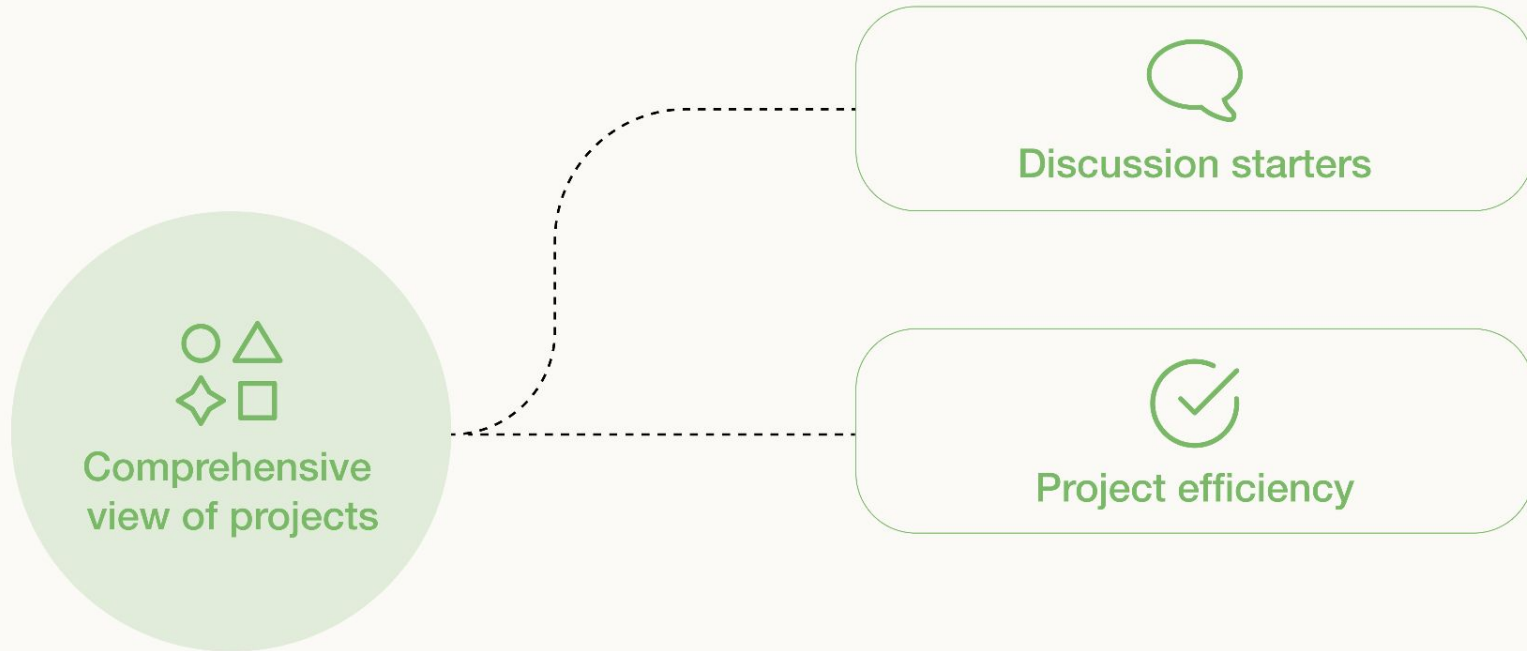
# 6 Future opportunities



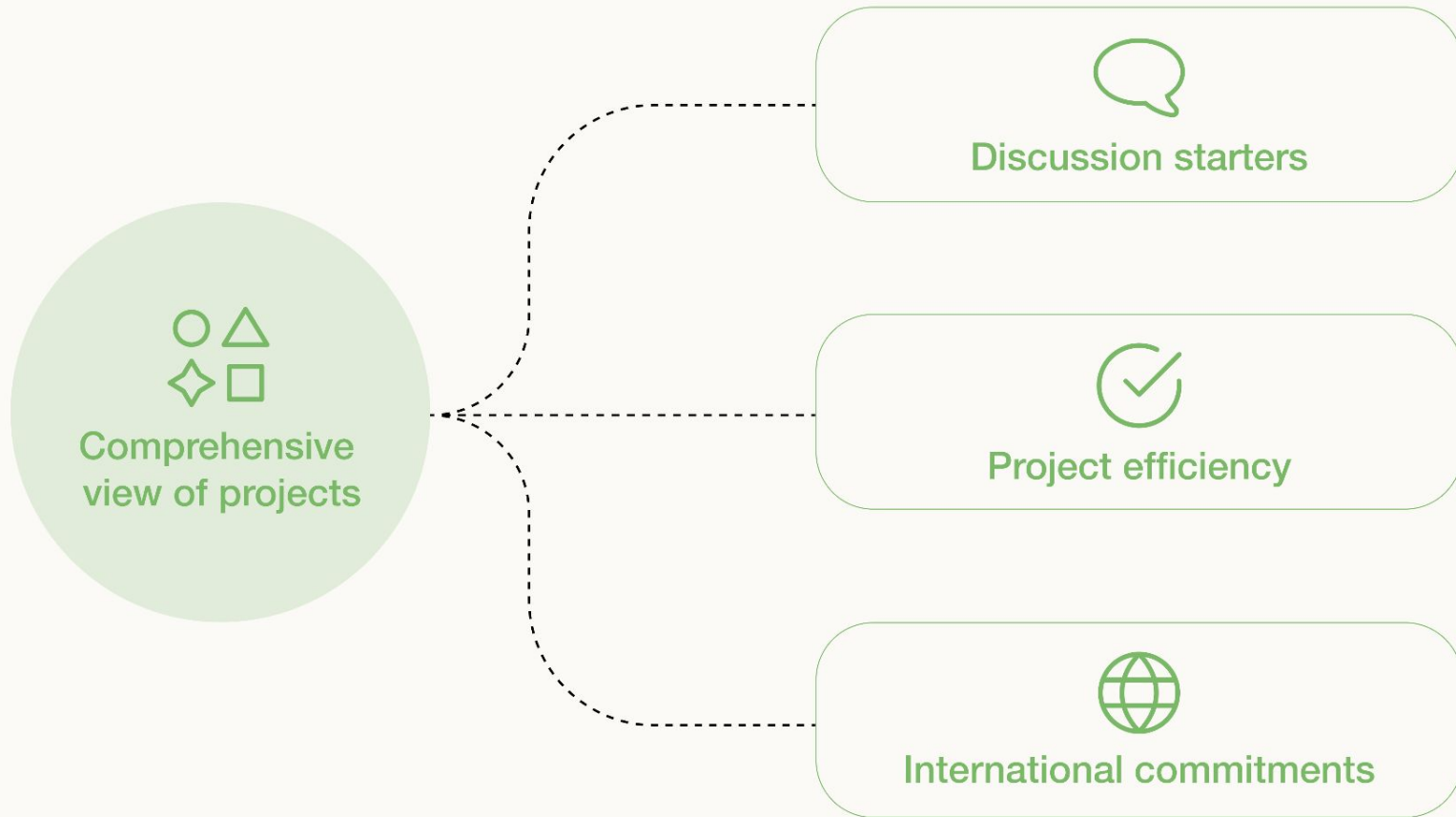
# Opportunities



# Opportunities



# Opportunities



# Future opportunities



01

**Set a new  
standard practice  
at the Ministry of  
the Environment**

## Future opportunities

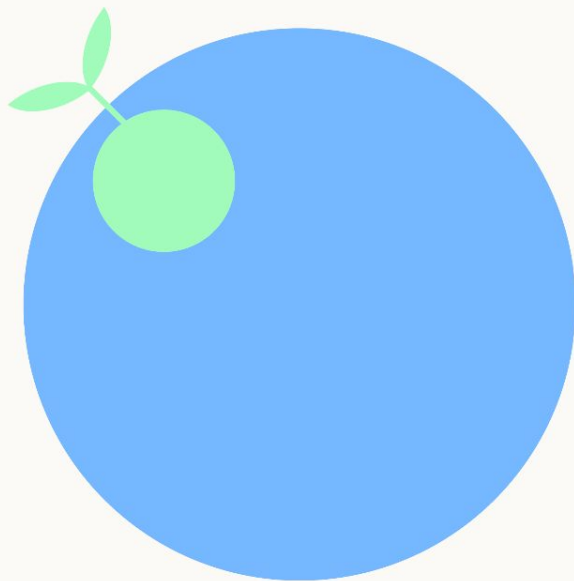


**Set a new  
standard practice  
at the Ministry of  
the Environment**

**Achieve coherent  
and efficient  
biodiversity policy  
at the Ministry of  
the Environment**

## Future opportunities





**Finland meets its obligations to international commitments and sets a best practice for countries across the world**





**Achieve biodiversity restoration  
through global cooperation**



**Happy planet!**



**Let's break the silos!**